

## EVERGREEN SWIM TEAM

### BOARD OF DIRECTORS MEETING

8 FEBRUARY 2010

1. **CALL TO ORDER:** The meeting was called to order at 12:05 by Kathy Lahr. BOD present; Lisa O'Hearn, Jackie Holland, Bill Coughlin, Tobia Zehnder, Kathy Lahr, Kurt Kenchel and Jeff Armstrong.
2. **APPROVAL OF JANUARY MINUTES:** Kathy Lahr moved to approve the January BOD minutes and Bill Coughlin seconded it.
3. **OLD BUSINESS:**
  - A. *Financial report:* Lisa O'Hearn discussed various changes to the financial report as far as location of specific line items per Deb Gentile our team accountant. (Please see the financial report for all specific information in the Secretary's notebook) The teams current total assets are \$79,410.83.
  - B. *Pool Certification:* Thank you to Sean O'Hearn for measuring the pool for certification. Lisa plans to mail the measurements in and will let us know when a reply is sent.
  - C. *Official shirts:* Kathy Lahr will be ordering shirts for our officials.
  - D. *Bylaws Revision:* The BOD discussed the current Bylaws, several suggestions/changes were recommended by Four Cogswell. Kathy Lahr plans to make the suggested changes and send the Bylaws back out to the BOD for review and vote to make any necessary changes or revisions. A vote will take place at the next board meeting.
  - E. *Coach Julia:* Coach Julia has been very upfront regarding her current coaching commitments. One of her concerns is that Jeff may want her to return sooner than she is possibly ready. She is currently trying to establish what kind of work load she can handle. At this time she is working 1 day a week and for the next few weeks will be teaching dryland Tue/Thur and then with Jeff. Coach Jeff will continue to have regular meeting with Coach Julia to discuss her continued coaching. Jeff will keep us updated on her status and possibility of future surgeries.
  - F. *Intersquad Meet:* April 16<sup>th</sup> is the proposed date for an intersquad meet. Jeff is currently thinking this through as to how to handle and run this meet. He will update the BOD at the next meeting.
4. **New Business:**
  - A. *Coach's Report:*
    - 1, *Team Size:* = 87 Swimmers (Anzell-Morris, Story and Hudson are no longer swimming)  
Category 1 has 27 swimmers  
Category 2 has 26 swimmers  
Category 3 has 26 Swimmers  
Category 4 has 8 swimmers
    2. *Meets:*

- A. *Cuda Meet*: Kids swam well but the meet ran a bit long.
  - B. *Superbowl Meet*: Our 12 and unders swam very well and the 13 and overs were ok.
  - C. *Silver/Senior Meet*: The due date is coming up.
  - D. *JO meet*: Due date is approaching
  - E. *Season Finale: March 21<sup>st</sup>*. This is a morning session 9-1:30
3. *Florida trip*: Coach Jeff is still working on the details of the trip. The chaperones are Jeff Armstrong, Caryn Pearson, and Cindy Cusack.. There will possibly be one more chaperone.
  4. *Summer meet schedule*: The Summer state meet will be in Grand Junction this year on the 30,31 of July and August 1<sup>st</sup>. It is a very busy weekend in Grand Junction with various sporting activities going on. It will be important for any family who thinks that they may have a swimmer going to State to book a hotel as soon as possible. Kathy Lahr will send out information (on the team website) regarding the Hampton Main Street Suites (\$129/night) If you reserve a room and end up not needing it for any reason, please check with the team to see if any other family might need that room before cancelling the reservation.
  5. *Officials*: Kathy Lahr has expressed once again our need for Officials. Please contact Kathy for any questions and if you are interested.
- B. *Chamber Membership Renewal*: It was discussed by the BOD that it is very beneficial to stay involved with the Chamber and the team plans to continue to pay for our annual membership dues.
  - C. *Kids against Breast Cancer*: May 2<sup>nd</sup> is the annual swim a thon and more information will follow.
  - D. *Parent Concerns*:
    1. *Coaching Philosophy Parent Education*: Coach Jeff has reviewed his coaching Philosophy with the BOD and encouraged Board members to ask parents/swimmers who have specific concerns regarding coaching/swimming to please come and see him directly and set up a meeting with him.
    2. *Parent Code of Conduct Revisions*: It was decided by the BOD to revise our current Parent code of Conduct to incorporate a protocol in which to follow should specific concerns arise with the coaching staff or current Board. Kathy Lahr will work on these revisions and bring to the next board meeting for discussion.
    3. *Allowing for Anonymity*: It was discussed whether or not to allow a parent or swimmer to remain anonymous with any concerns that they may have as far as our coaching staff? The BOD currently feels that it is important to only allow for anonymity when it is concerning "dry" issues. Any "wet" issue involving swimming/coaching staff and or philosophy would require the parent or swimmer to come directly to the coach or person involved to work on solutions to problems that are arising.
    5. **CONFIRM NEXT BOARD MEETING**: March 8, 2010 at Tuscany Tavern at 12 noon.
    6. **ADJOURNMENT**: The meeting was adjourned at 1:55 pm