

Evergreen Hurricane Swim Team
Board of Directors Meeting
Monday, January 14, 2008, 5:30 pm

Agenda

- I. **Call to Order:** Meeting was called to order at 5:32 pm. Present - Freda Malazdrewicz, Caryn Pearson, Susan Kramer, Susan McDonald, Jeff Armstrong, Michael Honnick, Elaine Gillette, Diane Belz.
- II. **Approval of December Meeting Minutes:** Susan K. noted that the Nov. minutes should reflect that two days later Jeff rescinded asking for raise. Also needed to correct the spelling of Susan K's name. It was discussed that executive sessions should not be in the minutes but only in the Secretary's book. Freda moved to approve minutes with the above corrections. Michael seconded the motion and the motion was passed
- III. **Financial Report:** Need to reinstall the payment box. Freda will get with Becky for location. Suggest to go in front of bulletin board. See financial reports in Secretary's book. Dec beginning balance is \$23,931.47 ending balance is \$20,856.71. Outstanding debt is \$597.60 which doubt it will be collected and will need to be written off. Team shirts, Shannon needs some help. Susan McDonald will follow up with Shannon. Need to decide whether parents should deal directly with the lady who makes the shirts or whether the team will still be the middleman. To collect payments via credit card costs the team 2.5 - 3%. Seems worth it to keep allowing credit card payment from team. Discussed only accepting credit card payment. No decision made.
- More financial handouts from Freda in Secretary's book. Team is doing well with income and expenses.. Next year's budget needs more money in admin area - about \$6500. Estimating we will have a \$12,990.44 surplus at the end of the year. We are going on estimates and this number could change either way but things are looking good.
- IV. **Coach Report:** Handout in secretary's book. We may lose 2 more swimmers.
- a. **Hiwan summer coach:** see handout Doesn't seem like there will be any major conflicts.
 - b. **High School boys' coach:** undecided will know in the next two weeks or so if Jeff is interested in the position.
 - c. **Meet entries:** remember it is the parent's responsibility to say no to going to the meet by the deadline or your swimmer will be signed up and billed.
 - d. **Summer practice:** Won't do doubles because it's not needed yet. Tentative practice times are: group 1 & 2 together 4:00 pm to 5:15 or 5:30 pm, next group 5:15 pm to 7:30 pm. Our team continues to improve and doubles aren't needed unless swimmers have a plateau of 9 months or so. Send any questions to Jeff.
 - e. **Second coach:** Will hold off right now. If Jeff feels differently, he will let us know next month.
- V. **Old Business**
- a. **underwater camera:** not found
 - b. **tax issues:** only social security issue is outstanding and there is no news. All other tax issues were abated!
 - c. **profit/loss of last Nov. meet (at last meeting were down \$150):** Profit of \$208.81.
 - d. **Walmart grant for next year:** Best bet is to get financial grant. Susan K will look into this.

VI. New Business

a. February meet

i. **attendance projections:** Only have our team and 10 other swimmers. 9 from Colorado Wave and 1 from Riptide. No North Jeffco, no TOPS, no ACES. They are planning on coming to our March meet. If no one comes only run a morning session on each day. We will still run meet because it is good for the kids.

ii. **volunteers:** Diane is on top of. She will make the list.

iii. **possible practice with new starter system:** Ordered new battery, our new one has a glitch, Michael is working with CSI and is on top of ensuring our equipment will work for the meet. Will try to practice or let the high school use it first! Touch pads aren't working right either - might have been put in backwards. Mike will look at it next time it is set up.

b. **status of team as we start the New Year:** good, positive, good coach, 52 swimmers.

c. **meet attendance and notification policy:** It is the parent's responsibility to let Jeff know if your child is not swimming a meet by the deadline. If this doesn't happen, you will be billed for the meet whether or not your child swims.

d. **board of directors: intentions for next year, recruit new:** New ones need to come on in August. Freda, Susan and Elaine want to be replaced. Caryn is changing positions for next year. Ideally we want 3 people to leave so half of the board is new. We want 3 people to leave every year. Encourage other parents to be on the board. We only want board members to serve 2 years maximum too. Jeff will recruit parents to be on the board.

e. **website additions:** add page for swimmer of the month and a page for parents to communicate with each other. This communication page could be used to sell old equipment, etc. Email Susan with what you want posted and she will put it up. Also let her know when you want it removed. Use to swap equipment, etc.

f. **membership recruitment; program and fee options, what to charge for someone who joins in Jan. or Feb., summer fees, next year fees:** See handout of fee proposal in secretary's book. If someone joins team now: Jan to May this is the hardest time to join because we are at the peak of the training. The new swimmers need to know this. Pay proposal A. This amount does not go down for joining in Feb, March, April or May. Caryn made a motion to use proposal A for someone joining in Jan. to May. Michael seconded it. Motion passed. If someone want to join the team for summer, we will discuss in Feb. BOD of meeting.** Are siblings of current swimmers allowed to swim on the team for 3 months? Jeff wants competitive swimmers, not a swimmer just to keep the person busy between sports. It was discussed that these swimmers would work hard and they would not interfere with the training of the team. Jeff made a motion to allow siblings of swimmers to join the team for 3 months while they are between other competitive sports BUT he has final say on whether or not he will allow the sibling to swim. In hand out is another proposal A for fees which is in the secretary's book. Caryn seconded it. 3 in favor, 1 not, 2 abstain. Motion failed. More discussion. Jeff made the motion again, Caryn seconded, 4 votes for the motion, 2 votes against the motion. Motion passed.

g. **fund raising:** talk about next month**. Remember we paid \$175 fund raising fee. Not sure we want to do this.

i. **swim-a-thon:** not discussed

h. **Letter from Keifer for warrenty for blocks:** Need to check off things and send it back for warrenty to be valid. Jeff will do it by next month.

i. **March meet:** Michael is starting the process for sanction sheet etc. Already in progress.

j. **Concessions for Feb. Meet:** Do we want it? Want fluids for sure. No candy. Bagels good. We want to be careful since the building is remodeled and carpeted! Maybe Campgrounds or Java Groove will set up here and do it. Susan K. will call Campgrounds.

VII. Marketing Research and Ideas: See handout in secretary's book.

VIII. Next Meeting Date: Monday, February 11, 2008

IX. Adjournment: Meeting adjourned at 8:00 pm.