

EVERGREEN HURRICANES SWIM TEAM

BOARD OF DIRECTORS MEETING

12 OCTOBER 2009

1. Call to order: The meeting was called to order at 12:00 by Kathy Lahr BOD present: Kathy Lahr, Tobia Zehnder, Bill Coughlin, Kurt Kenchel, Jeff Armstrong , Jackie Holland and Lisa O'hearn
Guests: Lisa Morrow
2. Approval of September minutes: Kathy Lahr moved to approve the September BOD minutes and Jackie Holland seconded it.
3. Old Business:
 - A. Financial Report: Please see the financial report in the secretary's binder for specific details. Balance as of September 30 is \$91,664.25
 1. Meet Results: \$2,648 profit from the first meet
 2. Account update/New account for designated funds/online banking: Continuing to work on setting up an account for online banking.
 3. Financial Aid Committee: A meeting is scheduled in the next few weeks to go over and revise financial aid decisions. Kurt Kenchel is heading this committee . Families currently receiving financial aid will be reviewed at 3 months.
 - B. Christmas Party update: Tentatively set for Sunday the 13th of December. It will be a potluck/swim party at Wulf Recreation Center. More information and time to be discussed at a later date. Jeff plans to talk to Becky regarding pool usage and life guards. It was also brought up that there be more main dishes available versus only appetizers.
4. New Business:
 - A. Coach's report: Caps on the numbers of swimmers per category was also discussed and are as follows. Cat. 1 is approximately 30, category 2 is approximately 32-34 and category 3 is approximately 36-42 swimmers. Currently 4 swimmers receiving financial assistance and the 2 Purrington boys are swimming.
 1. Team size: 88 total swimmers (82 swimmers paid)
 - Category 1 = 29
 - Category 2 = 25
 - Category 3 = 26
 - Category 4 = 8
 2. Meets:
 - A. September Evergreen Invite: 74 swimmers from our team participated.
 - B. Macs – 64 swimmers are currently entered. Warm up times will be posted on Coach Jeff's blog and it is a 3 day swim meet.
 - C. October 25 Suburban Meet – 23 swimmers are entered
 - D. November North Jeffco meet- currently 63 swimmers entered.
 3. Dry land: Currently dry land is still on hold for a number of reasons. Limited on space at the recreation center and it is possible that Julia may be able to help

out with teaching dry land classes and possibly we will be able to use the karate room..

4. November 15 Home meet: Will have our swimmers be the timers for this meet.
 4. We still need officials!! Coach Jeff will put this out again on his blog!!
 5. Concerns and Problems: Jeff expressed his feelings regarding any parental or swimmers concerns or problems that they personally may have.. He wants everyone to know that there shouldn't be any anonymous complaints and that if a person has a problem to come to Jeff about it. Coach Jeff mentioned that in the Category 3 practices he has a Mexican National Swimmer working out. His name is Jose and he has a student visa but unable to earn any salary in the US. Coach Jeff feels that he is an asset to the group because he demonstrates for the swimmers and is a real motivator. He also mentioned that there have been no complaints from any of the swimmers regarding him participating in the work-out. There was discussion regarding the possibility of him doing some volunteer coaching and or assisting with the Dry land classes once they get started.
 6. Hotel Reservations for State: Jeff has 18 rooms held at the La Quinta and he plans to stay there. Lisa Morrow brought up an alternate hotel with suites should any families be interested in staying there. They are the Homewood Suites. 1 bedroom suites will run approximately \$119 which includes a full kitchen and the Studio rooms run \$109. Both hotels will be listed as options for swimmers and their families and it will be up to the individual family as to where they decide to stay. Jeff Will be staying at the La Quinta.
- B. Coach's letter of Intent: See letter in secretary's notebook. Essentially this states that Coach Jeff will receive a bonus if the team exceeds 75 swimmers. Previously this was 55 swimmers but since the team has grown so much it was decided to up the baseline number of swimmers. Kathy Lahr moved to accept the new letter of understanding for the head coach Jeff Armstrong and Tobia Zehnder seconded it. All were in favor.
- C. Potential expenses:
1. Marketing Banners: The cost for banners is approximately \$150 (per banner) It was decided to table this discussion on need for new banners until 2010.
 2. Officials Head Sets: We need head sets for the officials and they are approximately \$20-30 dollars a piece. We need 8-10. This would be approximately a cost of \$300. This will be presented to Mike Honnick and taken from the funds for timing upkeep and upgrades.
 3. Wireless Speaker and Microphone: We need to purchase 1 more for use at our home swim meets and the cost is \$113,
- D. Need for Fundraising: Coffee fundraiser: It was decided to table the discussion of a coffee fundraiser until next May.

- E. Mexican National Swimmer practicing with Category 3: Please see notes in the Coach's Report.
- F. BOD Goals for 2009-2010 Season: Some of the goals discussed were:
 - 1. How to handle the financial assistance (financial aid committee)
 - 2. The delegation of duties to parents and board members
 - 3. Kathy Lahr wants to re-evaluate the Head Coach Evaluation and determine if it might be necessary to establish quarterly goals and discuss what goals have been met.
- G. Next Team Social: Possibly plan a movie for all the categories. Plan to contact Susan Halama the Social director for ideas.
 - 4. Confirm Next Board Meeting: Monday, November 9th 12-1:30 at Tuscany Tavern
 - 5. Adjourn: The meeting was adjourned at 1:40pm